

COCMS Programme Overview



	Programme events and actions	Developing Expertise	Learning resources	Self-assessments	Reflection Notes
Start	3 hour webinar or Skype session on 'Introduction to Supervision'	Contracting sessions with 3 x supervisees	Online Learning Resources: PLUS Knowledge Module 1	Certificate in Organisational Coach-Mentor Supervisor Self-Assessment	
Month 1	Individual tele-session with Coach-Mentor Supervisor (CMS)	Supervision sessions with 3 x supervisees	Online Learning Resources		Reflection Note on total learning from Month 1 activities
Month 2	3 hour webinar or Skype session on 'Psychological approaches and uses of creativity' in supervision PLUS (Self-managed action learning if part of a peer group)		Knowledge Module 2		
Month 3	Individual tele-session with CMS	Supervision sessions with 3 x supervisees	Online Learning Resources	Ethics Self-Assessment	Reflection Note on total learning from Months 2 – 3 activities
Month 4	3 hour 'Group Supervision Skills' webinar or Skype session		Knowledge Module 3		
Month 5	Individual tele-session with CMS	Supervision sessions with 3 x supervisees	Observed /Taped Group Supervision Online Learning Resources	180 Feedback Exercise	Reflection Note on total learning for Months 4 -5 activities
Month 6	3 hour 'Review' webinar or Skype session		Online Learning Resources	Re-visit Supervisor Self-Assessment PLUS 180 Benchmarking feedback report and Personal Learning Plan for ongoing learning	Reflection Note on 180 Benchmarking feedback report and total learning Supervision Practice Statement Submission file date: Before last day of month 11 Registration expires at end of Month 12